

**Attendees**

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**Voting Members**

Mr. Claude Cooper, Chair  
Mrs Joyce Lashley, Vice Chair  
Mr. Tyus Few, Board Member  
Ms. Carolyn Hawkins, Board Member  
Mr. Charles Hedgepeth, Board Member  
Mrs. Susie Evans, Board Member

**Non-Voting Members**

Dr. Eric Cunningham, Superintendent

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**I. Closed Session**

Closed session started at 5:04 pm.

Motion made by: Mr. Tyus Few

Motion seconded by: Mr. Charles Hedgepeth

Voting:

Unanimously Approved

**II. Opening Ceremonies**

Open session started at 6:59 pm.

**a. Welcome**

**b. Pledge of Allegiance and Moment of Silence**

**c. Mission Statement & Goals**

**d. Approval of Agenda**

Motion made by: Mrs. Susie Evans

Motion seconded by: Mr. Claude Cooper

Voting:

Unanimously Approved

**e. Public Comment**

None

**f. Conflict of Interest Statement**

None

### III. Consent Agenda

Motion made by: Mr. Tyus Few

Motion seconded by: Mr. Charles Hedgepeth

Voting:

Unanimously Approved

Motion approved 6 to 0. Motion for approval of the consent agenda by Mr. Tyus Few and seconded by Mr. Charles Hedgepeth as discussed in closed session with the exception of one item.

#### a. Approval of Minutes - Open Minutes

### IV. Information

#### a. Halifax County Recognitions - Mrs. Chatesha Dickens

#### b. NC State and the Wallace Foundation - Ms. Sylvia Anthony-McGeachy

#### c. Custodian Uniform Survey Results -Dr. Christopher Weikert

Mr. Charles Hedgepeth - Is there a cost to the custodians?

Dr. Eric Cunningham - No, we are buying them. We would like to move forward with this.

Mr. Charles Hedgepeth - I am not sure of the cost

Dr. Eric Cunningham - I will bring it back.

Dr. Joyce Lashley - Bring it back as an action item.

#### d. Naming/Renaming Building or Field Information - Dr. Christopher Weikert

Dr. Eric Cunningham - Can I move forward and present this to the policy committee?

Mr. Tyus Few - Yes.

Dr. Joyce Lashley - Yes.

Mr. Claude Cooper- Is it too late for this year?

Dr. Eric Cunningham - Let's wait for the policy committee and then we can move forward.

#### e. Food Service Update - Mr. Joseph Otranto

Mr. Charles Hedgepeth - Are you saying that you don't recommend that we give it back to them? Your budget shows \$2M. Why did we hire you an assistant? You don't want to help the little person out. Some of your employees been working off the clock and if I find out, I'm calling the labor board myself.

Mr. Tyus Few - What would be the normal working hours for cafeteria employees?

Mr. Joseph Otranto. Manager is 8 hours and rest of the employees are at 6 hours.

Mr. Tyus Few - What time do they supposed to be there?

Mr. Joseph Otranto - It depends; 7:00, 7:30, or 8:00 am.

Mr. Tyus Few - What is their departure time?

Mr. Joseph Otranto - 2:00 pm.

Mr. Tyus Few - This is not a mathematical question. I just want to be clear. If I would go to any school in the county, I should not see anyone in the cafeteria after 2:00 pm?

Mr. Joseph Otranto - No, you should not.

Mr. Tyus Few - The labor board will not be happy with anyone working off the clock.

Dr. Joyce Lashley - Do you know any employees working off the clock?

Mr. Joseph Otranto - We asked in August if anyone working off the clock. One manager confessed and we asked the employees the hours they worked and we paid them for that time. Anyone working should be on the clock.

Mr. Claude Cooper - What factors into the \$87K?

Dr. Eric Cunningham - We are waiting for the students to return. Our participation enrollment was low previously. The product was not good to the kids. We are dependent on the kids to come through the line. We are 100% dependent on the federal funds. I asked him to improve the product. More kids are eating breakfast. We are trying to add dinner which will increase our profits. If we provide the increase, we would eventually have to lay off employees because there would be an increase in salary, security, and benefits.

Mr. Charles Hedgepeth - What are we doing with the money that we are getting from Haliwa, CADA, and etc? How are we getting them reimbursed?

Mr. Joseph Otranto - Meals on wheels, Haliwa, and the two new programs allow us to give our staff additional hours.

#### **f. Budget Report - Ms. Lynn Harrold**

#### **g. Board Committee Reports - Board Members**

### **V. Action Items**

#### **a. Halifax County Custom Policies - Ms. Carolyn Hawkins**

Motion made by: Mrs. Susie Evans

Motion seconded by: Mr. Claude Cooper

Voting:

Unanimously Approved

#### **b. Beginning Teacher's Support Plan - Mrs. Karen Riddick**

Motion made by: Mrs. Susie Evans

Motion seconded by: Mr. Tyus Few

Voting:

Unanimously Approved

### **VI. Superintendent Comments**

### **VII. Board Comments**

### **VIII. Announcements**

#### **a. Principal Meeting, October 10th, 2018 at Central Office**

#### **b. Halifax County Schools Board of Education Meeting, November 5th, 2018, Central Office at 5:00 pm**

### **IX. Adjourn**

Motion made by: Mr. Claude Cooper

Motion seconded by: Mrs. Susie Evans

Voting:

Unanimously Approved

Open session ended at 7:55 pm.