THE HALIFAX COUNTY BOARD OF EDUCATION

Central Office Administration Building 9525 Hwy 301 South

Halifax, North Carolina 27839

OPEN SESSION MINUTES Monday, December 3, 2012

The Halifax County Board of Education met in session on Monday, December 3, 2012. The meeting was held at the Central Office Administrative Building, 9525 Hwy 301 South, Halifax, North Carolina 27839.

Present: Dr. Donna Hunter, Chair, Mr. Tyus Few, Vice-Chair, Mr. Charles Hedgepeth, Mrs. Debbie Hardy and Mr. Clarence Carmon, Mrs. Susie L. Evans. Absent: Ms. Carolyn Hawkins.

Others present: Superintendent, Dr. Elease Frederick, Assistant Superintendent of School Operations & Personnel, Mrs. Linda Bulluck, Finance Officer, Ms. Charlene Jones, Representatives from DPI: Dr. Pat Ashley, Dr. W. Crawford and Board Attorney Larry Armstrong.

Dr. Donna Hunter greeted the audience with words of welcome to the December 3, 2012 meeting.

Those present participated in the Pledge of Allegiance and a moment of silence.

- Dr. Donna Hunter, Chair, called the meeting to order at 3:00 p.m.
- Dr. Donna Hunter asked for the approval of the Board Agenda.
- Mr. T. Few asked that we correct wording in the closed minutes of November 5, 2012.
- Dr. E. Frederick asked that we delete Action Item © from the Agenda.
- Mrs. D. Hardy moved to approve the meeting agenda with the corrections. Mrs. S. Evans moved in second. Motion carried. Agree (Few-Hardy-Carmon-Evans) Oppose (Hedgepeth)
- Mr. C. Hedgepeth reason for opposing to the agenda is because the board is in violation of policy # 2330 (Board Meeting Agenda).

There were no public comments at this meeting.

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Dr. Hunter read the Conflict of Interest Statement to the board. All board members responded that there was no conflict of interest to the matters on the board agenda.

Mrs. S. Evans moved to approve the meeting consent agenda as presented in closed session. Mr. C. Carmon moved in second. Motion carried. Agree (Few-Hardy-Carmon-Evans) Oppose (Hedgepeth)

Personnel Recommendations as presented in Closed Session:

CERTIFIED – Derrick Stevenson, Candy Mosley, Charles Charney, Kinney Neal, Patricia Leary.

TEACHER SUBSTITUTE – Sandra Stevenson, Andronika Parker.

SUBSTITUTE BUS DRIVER – Sandra Britt.

TRANSFERS (Informational Only) – Marquita Chamblee, Patricia Bryant, Sammantha Price, Evangeline Whitaker, Latoya Abram Payton, Kierra Dancy.

TITLE I ACADEMIC TUTORS – Shanti Mallory Williams, Cassandra Silver, Shirley Warren, Pamela Bass, Bridgett Pridgen, Niya Robinson, Fredricka Higgs, Arletha Herring, Renee Knight, Orin Perry, Ashaki Mitchell, Jewel Marrow, Olivia Castillo, Denice Jones, Linda Hilliard.

RESIGNATIONS – George Epley, Angela Seward, Rachel Mann, Jessica Boyle, Sharrell Jones.

Mr. K. Hoggard announced the Student of the Month, Markell Boone, a third grade student at Scotland Neck Primary School. Board member, Mrs. S. Evans presented the certificate and a bag of goodies.

Mr. K. Hoggard announced the Employee of the Month, Ryan Brocious, a sixth grade social studies teacher for Enfield Middle School. Board member, Mr. Tyus Few, presented the certificate.

Mrs. J. Whitfield announced the Teacher of Excellence for Exceptional Children, Maxine Reese, a teacher at Aurelian Springs Elementary School. Board member, Mrs. D. Hardy presented the local certificate.

Mrs. Hardy, Mrs. Evans, Mr. Carmon and Mr. Hedgepeth attended the 43rd North Carolina School Board Association Annual Conference in Greensboro on November 12-14, 2012. At the conference, Mrs. Hardy accepted the Special Achievement Award for successful completion of the 12-hour training requirement by all member of the Board on behalf of the board. She asked for the entire board to stand to accept this award. Mrs. Evans and Mr. Carmon were recognized for 36 hours of training credit. Mrs. Hardy was recognized for 400 plus hours of training credit.

Ms. D. Umstead stated that the Curriculum Team visited Scotland Neck Primary and Dawson Elementary Schools on November 30th. She also presented to the board and audience, Mrs. A. Richardson, principal at Dawson Elementary School. Ms. Richardson briefly gave an overall summary of the programs that are offered at Dawson.

Mrs. D. Hardy stated that she was a part of the Curriculum Team visit and she saw good things that were happening at Dawson and Scotland Neck Primary.

Dr. Crawford highlighted the DPI transformation team updates for the month. The transformation team continues to give support to the superintendent, central office staff and to our teachers and principals in the district. He supports the three different coaches in the buildings and improving the teacher skills.

Ms. C. Jones gave the board an update of the budgets as of December 3, 2012.

Dr. E. Frederick presented the board members the following board policies which will be placed on the table for review for thirty (30) days:

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# 1510/4200/7270-R Responding to Bomb Threats (Revised)
# 1610/7800 Professional Development and Assistance (Revised)
# 1710/4021/7230 Prohibition Against Discrimination, Harassment and Bullying (Revised)
# 1720/4015/7225 Discrimination, Harassment and Bullying Complaint Procedure (Revised)
# 1730/4022/7231 Nondiscrimination on the Basis of Disabilities (Revised)
# 1742/5060 Responding to Complaints (Revised)
# 1750/7220 Grievance Procedure for Employees (Revised)
# 1760/7280 Prohibition Against Retaliation (Revised)
# 2116 Removal From Office (Revised)
# 2123 Board Member Opportunities for Development (Revised)
# 2330 Board Meeting Agenda (Revised)
# 2335 Advance Delivery of Meeting Materials (Revised)
# 2342 Voting Methods (Revised)
# 2600 Consultants to the Board (Revised)
# 3000 Goals and Objectives of the Educational Program (Revised)
# 3102 Online Instruction (New)
# 3120 Lesson Planning (Revised)
# 3200 Selection of Instructional Materials (Revised)
# 3210 Parental Inspection of and Objection to Instructional Materials (Revised)
# 3225/4312/7320 Technology Responsible Use (Revised)
# 3226/4205 Internet Safety (Revised)
# 3227/7322 Web Page Development (Revised)
# 3410 Testing and Assessment Program (Revised)
# 3530 Citizenship and Character Education (Revised)
# 4110 Immunization and Health Requirements for School Admission (Revised)
# 5026/7250 Smoking and Tobacco Products (Revised)
# 5030 Community Use of Facilities (Revised)
# 5070/7350 Public Records – Retention, Release and Disposition (Revised)
# 6401 Ethics and the Purchasing Function (Revised)
# 6524 Network Security (Revised)
# 7335 Employee Use of Social Media (Revised)
# 7730 Employee Conflict of Interest (Replaces: 1050, 3320, 3330, 3340,3450)
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8220 Gifts and Bequests (Revised)

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Mr. C. Carmon has been meeting with the policy committee in the absent of Ms. C. Hawkins. If you have questions or concerns about any of the policies contact Dr. Frederick. The public can review these policies from the web page.

Ms. J. Whitfield presented to the board the contract for Project Stay Instructor (Sandra Solomon) for approval. Project Stay is housed at Southeast High.

Mrs. D. Hardy motioned to approve the contract for Project STAY. Mr. C. Hedgepeth moved in second. Motioned carried. *All Agree*

Dr. E. Frederick presented to the board Sequestration Resolution.

Mrs. S. Evans motioned to approve the Sequestration Resolution as presented by Dr. Frederick. Mr. C. Carmon moved in second. Motion carried. *All Agree*

Superintendent's Comments:

- Policy Committee will meet on December 12th at 2:30 p.m.
- Exit Conference for the auditors on December 27th at 9:00 a.m.
- PTA/PTSA/PTO Officers and Parents Leaders have been invited to attend a mini-workshop on Tuesday, December 11th at the central office
- Need a date in February for the Board Work Session
- Attendance
- 2012-13 Calendar of Events
- Curriculum and Instruction Team Visits schedule
- 2012-13 NCSBA Board Development Schedule
- News Articles

Board Comments:

Mr. Charles Hedgepeth thanked the audience for coming to the meeting. He wished that everyone enjoy the holidays and be ready to go back to work in 2013.

Mr. Tyus Few thanked everyone for coming out. He hopes that everyone enjoys the holidays.

Mrs. Susie Evans wished everyone a Merry Christmas.

Mr. Clarence Carmon thanked everyone for coming and we have to continue to work hard.

Mrs. Debbie Hardy is proud of our children. Let's don't forget the reason for the season. Continue to work together in 2013.

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Dr. Donna Hunter asked that we continue to remember board member Ms. Carolyn Hawkins in our prayers. She read a card that the board will send to Ms. Hawkins and if anyone would like to sign the card you may do so. Thank you for coming to this meeting that was held in the middle of the day. Thank you for the poinsettias. Have a safe holiday.

Mrs. D. Hardy made a motion to adjourn at 4:27 p.m. Mrs. S. Evans moved in second. Motion carried.

Board Chair

Secretary

January 7, 2013